<table>
<thead>
<tr>
<th>Company Name</th>
<th>Matching Gift Program/Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>3M Corporation</td>
<td>- Volunteer Program, $250</td>
</tr>
<tr>
<td>A&amp;B Alexander &amp; Baldwin Foundation</td>
<td>- Volunteer Matching Gifts, $250</td>
</tr>
<tr>
<td>A&amp;W. Dewar, Inc.</td>
<td>- $25</td>
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<tr>
<td>AARP Giving Campaign,</td>
<td>-</td>
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<tr>
<td>AB AllianceBernstein Holding L.P.</td>
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</tr>
<tr>
<td>ACCESS Systems Americas, Inc.</td>
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</tr>
<tr>
<td>ADA-ES, Inc.</td>
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</tr>
<tr>
<td>ADM Archer-Daniels Midland</td>
<td>- $100</td>
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<tr>
<td>AEC Annie E. Casey Foundation</td>
<td>- 2:1, $25</td>
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<tr>
<td>AIG American International Group</td>
<td>- 2:1, s, $25</td>
</tr>
<tr>
<td>AJG Arthur J. Gallagher &amp; Co.</td>
<td>- r, d, $50</td>
</tr>
<tr>
<td>AMD Advanced Micro Devices</td>
<td>- s, $25</td>
</tr>
<tr>
<td>AMSTED Industries Incorporated</td>
<td>- d, $50</td>
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<tr>
<td>AOL Inc.</td>
<td>- r, $25</td>
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<tr>
<td>APL Limited</td>
<td>- $25</td>
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<tr>
<td>ATAPCO</td>
<td>- $50</td>
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<tr>
<td>ATC American Transmission Company LLC</td>
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<tr>
<td>ATK Alliant Techsystems Inc.</td>
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<tr>
<td>ATMI</td>
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<tr>
<td>AXA Financial</td>
<td>- s, d, $50</td>
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<tr>
<td>AXIS Capital Holdings Limited</td>
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<tr>
<td>Abbott Laboratories</td>
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<tr>
<td>Aboda, Inc.</td>
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<tr>
<td>Access Group, Inc.</td>
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<tr>
<td>Ace Charitable Foundation</td>
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<tr>
<td>Acuity Brands, Inc.</td>
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<tr>
<td>Axiom Corporation</td>
<td>- $50</td>
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<tr>
<td>Ada County Association of Realtors</td>
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<tr>
<td>Adelante Capital Management, LLC</td>
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<tr>
<td>Adobe Systems, Inc.</td>
<td>- d, $15</td>
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<tr>
<td>Aera Energy LLC</td>
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<td>Aetna, Inc. - Matching Grant - Personal Donations</td>
<td>- r, s, d,</td>
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<tr>
<td>AgriBank</td>
<td>- FCB, $20</td>
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<tr>
<td>Air Liquide USA LLC</td>
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<tr>
<td>Akzo Nobel Inc.</td>
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<tr>
<td>Alaska Air Group, Inc.</td>
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<tr>
<td>Albermarle Foundation</td>
<td>- r, d, $50</td>
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<tr>
<td>Alexander Haas</td>
<td>- $50</td>
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</tbody>
</table>

**KEY TO SYMBOLS**
- **Ratio** - Company matches gifts at a ratio other than 1:1
- **d** - Board of Directors are eligible to have gifts matched
- **r** - retired employees are eligible to have gifts matched
- **s** - spouses of employees are eligible to have gifts matched
- **$** - minimum donation amount
AptarGroup Charitable Foundation, 2:1, $50
ArcelorMittal, $50
Arch Chemicals Inc., r, d, $50
Arete Associates, d, $100
Argo Group US, 1:5:1, r, d, $25
Arkansas Best Corporation, d, $100
Arkwright Foundation, r, s, d, $35
Armstrong World Industries, Inc.- Educational Only, d, $50
Art Technology Group, Inc., d, $25
Ashland Dollars for Doers Program (Volunteer),
Aspect Software, Inc., d, $25
Assent LLC,
Assurant Employee Benefits, r, d, $25
Assurant Health, r, $20
Assurant, Inc., $25
Athens Group Inc.,
Attachmate,
Auto Club Inter-Insurance Exchange, $25
AutoZone, Inc., $25
Autodesk, Inc., d, $50
Autonomy Corporation USA,
Aviva USA, r, $25
Avon Products, Inc, d, $25
BAE Systems, $25
BAE Systems, E&IS, Network Systems, $200
BAF Basic American Foods, Inc., s, $25
BCD Travel, $25
BD Becton Dickinson and Company, r, d, $25
BG Americas & Global LNG,
BGL Barclay’s Global Investors, $25
BGInc Barnes Group, Inc., 2:1, s, d, $25
BHP Billiton, $15
BMIC Builders Mutual Insurance Company, $25
BNSF Burlington Northern Santa Fe Railway, $100
BNY Bank of New York Company Mellon Corporation, $50
BOH Brothers Construction Co., L.L.C., $25
BTMU Capital Corp,
Babson Capital Management LLC, $50
Badger Meter, Inc., $50
Baker Hughes, Inc., d, $100
Baltimore Life Insurance Company, r, d, $25
Bank of America Corporation, d, $25
Bank of America Volunteer Grants, d, $250
Bank of Tokyo-Mitsubishi UFJ Ltd., s, d, $25
Bank of the West Employee Giving Campaign, d, $1
Banner Life Insurance Company,
Barclays Capital, Inc., $75
Barrett Technology, Inc., $25
Barriere Construction Co., LLC, r, d,
Bath Iron Works, r, d, $25
Baupost Group,
Baxter International, Inc., d, $25
Beam, Inc., d, $25
Beckman Coulter, Inc., d, $50
Bemis Company, Inc., 2:1*, r, d, $25
Beneficial Financial Group, r, d, $25
Benjamin Moore & Company, 2:1, r, $25
Berkadia Commercial Mortgage LLC, $25
Berkley Mid-Atlantic Group,
Berkshire Property Advisors LLC,
Berwind Group, r, d, $25
Best Buy Company, Inc. Tag Team (Volunteering), d,
Bill & Melinda Gates Foundation, 3:1, r, d,
Birkenstock USA, LP, $10
BlackRock, Inc., $50
Blount, Inc., d, $25
Blue Cross Blue Shield of Louisiana (Louisiana 501c3’s only), r, d, $100
Blue Cross Blue Shield of Nebraska, $25
Blue Cross and Blue Shield of Vermont,
Blue Shield of California (California Non-profits ON-LY), d, $20

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BlueLinx Holdings, $25
Boeing Company Cause-Related Walk/Run/Bike, r, $100
Boeing Company Monetary Donations, r, $25
Boeing Company Volunteer Program, r, $250
Bon Ton Department Stores, r, $25
Booth–Bricker Fund (Trustees Only), $50
Brady Corporation, $25
Brainerd Foundation, 2:1, $10
Brakeley Briscoe, Inc., $50
Brinks Company, $25
Bristol–Myers Squibb Company, r, d, $25
Brookfield Asset Management Inc., $50
Brookfield Properties Corporation, $25
Brookmeade Inc.,
Brown Foundation, Inc., The, d, $50
Buckeye Partners,
Bullitt Foundation, 3:1, d,
Bunge North America, Inc., r, $1
Business & Legal Reports, Inc., $25
Business Wire, $100
ByMe4u,
C&S Wholesale Grocers, Inc., (Volunteer Program),
C. R. Bard, Inc., d, $25
C.V. Starr & Co., Inc., $100
CA, Inc. (Computer Associates), $10
CBIC Contractors Bonding Insurance Company, d,
CBRE CB Richard Ellis Group, Inc.,
CCI Carlson Companies, Inc., 2:1,
CDW Corporation, r, d, $25
CEA Consumer Electronics Association, $100
CER Management, LLC,
CHEP, $25
CIGNA Corporation Community Caring Volunteer Program, r,
CME Chicago Mercantile Exchange Holdings, Inc., d, $25
CPMT Climax Portable Machine Tools, Inc., r, s, d,
CSG Systems International, Inc., $25
CSX Corp. (Volunteer program) Dollars for Doers, $10
Cabot Oil & Gas Corporation, $250
Cadence Design Systems, Inc., $25
California Healthcare Foundation,
California Wellness Foundation, 2:1, $50
Callaway Golf Company, d,
Capital Group Companies, The, 2:1, r, $100
CarMax Auto Superstore, Inc., $25
Cardinal Health, Inc., $25
Carl and Eloise Pohlad Family Foundation,
Carlyle Group, $25
Carnegie Corporation of New York Foundation, 3:1,
Catalina Marketing Corporation,
Celestica Inc., r, s, d, $25
Cengage Learning, $25
CenturyLink/QWest Communications International, Inc. Volunteer Program Only,
Certified CIO, $20
Charles Schwab & Co., Inc., d, $25
Charles Stewart Mott Foundation, 3:1, r, d, $50
Chevron Corporation, d, $25
Chevron Phillips Chemical Company LP, r, d, $50
Chicago Tribune, 2:1, $25
Chiesi Pharmaceuticals, Inc., $25
Chiquita Brands International, Inc.,
Choice Hotels International, Inc., $25
Christie’s Auction House, $25
Ciena Corporation,
Cimarex Energy Company,
Citgo Petroleum Corporation, r, $25
Citizens Financial Group, Inc. (RBS Americas), $25
Citrix Systems, Inc., $5
Clopay Corporation, $1
Clowes Fund, Inc., 2:1,
Coach, Inc., 2:1, d,
Coca-Cola Company, The, 2:1, $25

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Coca-Cola Refreshments, 2:1, r, s, d,
Coinstar, Inc., $50
Colgate-Palmolive Company, r, s, d, $10
Colorado Health Foundation (Colorado only), s, d, $25
Columbia Sportswear Company,
Commonwealth Fund, Inc., 3:1, d,
Communications Systems, Inc.,
Community Bank,
Conestoga-Rovers & Associates, $25
Congoleum Corporation, $25
ConocoPhillips, r, d, $50
Conrad N. Hilton Foundation, d, $50
Conrail Consolidated Rail Corporation, d, $50
Corning Incorporated, d, $25
Costco Wholesale Corporation Executive Match, d,
Coviden, d, $25
Cox Kids Foundation (San Diego Only),
Cripple Creek and Victor Gold Mining Company, $10
CrossComm National, LLC.,
Cummings Properties, LLC, $50
Customers Bank, d,
Cymer, Inc., $25
DB Deutsche Bank Americas, d, $25
DCP Midstream, $50
DFS North America, s, d, $25
DG, $25
DIRECTV Group, Inc., d, $25
DST Systems, Inc., d, $50
Daichi-Sankyo, Inc., $100
Dana Corporation, r, d, $100
Dannon Company, Inc., The, $25
Darden Restaurants, Inc., $100
Darigold, s, $25
Data Works Inc., $100
DataSource of Loudoun, Inc., r, s, d, $25
DataScope/Mindray DS USA, Inc., $25
David J. Joseph Company, The, r, d, $25
David and Lucile Packard Foundation, r, d, s, d, $35
Deckers Outdoor Corporation,
Dell Corporation, $25
Delta Dental Plan of Illinois, $25
Delta Dental Plan of MA, $25
Deluxe Corporation, 2:1, r, d,
Demont & Associates, Inc. (for ME, NH & VT only), s, d,
Denbury Resources Inc., $50
Deseret Book Company, $25
Devon Energy Corporation Volunteering,
Dexter Apache Holdings, Inc.,
Diageo North America, Inc., r, s, $25
Digitas, Inc., $25
Dodge & Cox, $100
Dolby Laboratories, Inc., $25
Dollar Bank, d, $25
Dominion Resources, Inc., r, d, $50
Doris Duke Charitable Foundation, 2:1, s, d,$25
Dorsey & Whitney LLP, $50
Dow AgroSciences LLC, r, $250
Dow Jones & Company, Inc., r, s, $25
Dr. Allen Moorhead Jr., $5
Dr. Pepper Snapple Group, d, $25
Dresser-Rand Group, Inc., $1
Duke Energy Corporation, r, d, $50
Duke Realty, $25
E.A. Sween Company, r, d, $50
E.W. Scripps Company, r, d, $25
EA Electronic Arts, Inc., $25
ECG Management Consultants, Inc, $100
EF Education,
EOG Resources, Inc., $25
EQT Corporation, d, $100
EZ Office Products, $50
East Kentucky Power Cooperative, $25

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Eastern Bank,d,$50
Eastern Insurance Holdings, Inc.,$25
Ecolab, Inc.,r,d,$25
Economist Group,
Edison International,$25
EducationQuest Foundation, Inc.,$50
Edyth Bush Charitable Foundation, Inc.,d,
Eileen Fisher, Inc.,$25
El Pomar Foundation (Colorado Only),r,d,$25
Eli Lilly and Company,r,d,$25
Elsevier Foundation,$20
Embrace Home Loans,$50
Emigrant Savings Bank,$25
EnPro Industries,$50
Endo Pharmaceuticals, Inc.,$25
Energen,r,s,d,$25
Energizer Holdings, Inc.,$25
Ensign-Bickford Industries, Inc.,r,$100
Entegris, Inc.,$25
Enterprise Products Partners L.P.,
Equifax, Inc. (HQ),$50
Ericsson,Inc.,$100
Erie Indemnity Insurance,$1
Essex Electric, Inc.,$100
Esurance,s,$25
Ewing Marion Kauffman Foundation,2:1,r,d,$25
Exelon Corporation,d,$25
Expedia, Inc.,$25
Express Scripts, Inc.,$50
ExxonMobil Volunteer Involvement Program (VIP),$500
FBR Capital Markets Corporation,d,$50
FBR Giving Incentives for Volunteer Efforts (GIVE) Program,$20
FEI,$25
FM Global,2:1,r,d,
FMC Corporation,s,d,$25
FMC Technologies, Inc.,s,d,$25
FMCG Freeport-McMoRan Copper & Gold, Inc.,r,d,$25
FTI Franklin Templeton Investments,$25
Family Heritage Life Insurance Company of America,$25
Fannie Mae Company,d,$25
Fast Enterprises Llc,
Fidelity Investments ,2:1, 1:1*,s,$50
Fiduciary Trust Company (Boston),d,$25
Fieldstone Homes, Inc.,$50
Financial Security Assurance, Inc.,$100
First Data Corporation (Regular Program),r,d,$25
First Horizon National Corporation,$50
First Interstate BancSystem,d,$25
First Midwest Bancorp, Inc.,$25
Fischer Francis Trees & Watts, Inc.,$100
Fitch Ratings Inc.,$50
Fluke Networks, Inc.,
Follett Corporation,r,$25
Ford Foundation,3:1,d,$25
Foss Maritime Company,$25
Freddie Mac Foundation,r,d,$25
Frederic W. Cook & Company, Inc.,2:1,d,$1
Freddrickson Enterprises Inc.,$50
Freudenberg Nonwovens/Spunweb,$25
GE General Electric Foundation,r,d,$25
GG+A Grenzebach Glier & Associates,$25
GGC Georgia Gulf Corporation,2:1,d,$25
GSK GlaxoSmithKline ,s,d,$25
GSK GlaxoSmithKline plc (Cash Match),d,$25
GTE Federal Credit Union,d,$25
Gannett Co., Inc.,d,$50
Gap Money for Time/Field Team Grant,
Gap, Inc.,d,$25
Gartner Group, Inc.,$25
Gary-Williams Energy Corporation,$20
GenCorp,d,$25
Genentech, Inc.,$24
General Mills Corporation,r,$25

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General Physics Corporation (HQ), $25
General Reinsurance Corporation (HQ), $50
Gensler (HQ), $25
Genworth Financial, Inc., r, d, $50
Genzyme (Volunteer Program ONLY), $1,000
Gerber Foundation (for Retirees of Gerber Products), 1.5:1, r, $50
Getty Images, Inc., s,
Gilbane Building Company, r, s, d, $50
Glenmede Corporation, $25
Global Payments Inc., $25
Goldman Sachs Group, Inc., d, $50
Goodrich Corporation, $50
Google, Inc., d, $50
Grainger, 3:1, r, d, $25
Grantham, Mayo, Van Otterloo & Co, $50
Grayson Homes, $50
Green Hasson & Janks LLP, $50
Green Mountain Coffee Roasters, Inc.,
H. C. Starck, Inc., $20
H. J. Heinz Company, r, d, $25
H.B. Fuller Company, r, s, d, $50
HCPI Health Care Property Investors, $50
HCR Manor Care, $25
HEI Hawaiian Electric Industries, $50
HEP Development Services, 4:1, r, s, d, $25
HOVO Hollingsworth & Vose Company, $25
HP Hewlett Packard U.S. Employee Product Giving Program,
Hachette Book Group USA, 2:1, $25
Haemonetics Corporation,
Hafner Development, LLC, r, s, d, $25
Halliburton Company, 2:1*, r, d, $250
Handyman Matters (North St. Louis), $1
Hanna Andersson,
Harley-Davidson Motor Company USA, $25
Hawaii Telcom Communications, Inc., $25
Heffernan Group,
Heidrick & Struggles, $25
Heineken USA (Volunteer Program) HQ,
Henry Crown and Company, 2:1,
Hershey Entertainment and Resorts, r, d, $25
HickoryTech Corporation, $25
Hill’s Pet Nutrition, Inc., r, s, $10
Hillman Company, d, $50
Home Depot, d, $25
Honeywell International, Inc. Volunteer Program,
Host Hotels & Resorts, Inc., $50
Houghton Chemical Corporation,
Houghton Mifflin Harcourt Company, r, s, d, $15
Howard S. Wright Constructors,
Hubbell, Inc., d, $25
Humana, Inc., d, $50
Humanity United, $100
Hunter Douglas, Inc.,
Huron Healthcare, $25
IBM International Business Machines Corporation, r, d, $25
IDT Corporation, d, $100
IFF International Flavors and Fragrances, Inc., $25
IHG Intercontinental Hotels Group, r, d,
IMS Health Inc., 2:1*, $20
ING, d, $24
ION Geophysical Corp.,
IPL Indianapolis Power & Light Company, $25
IPR–GDF Suez North America, Inc., $25
ISK Biosciences,
ITOCHU Prominent USA LLC, $25
ITW Illinois Tool Works Foundation, 3:1, r, $25
Imation Corp., d, $25
ImmixGroup, Inc.,
Infospace, Inc., $25
Ingersoll Rand Employee Volunteer Dollars for Doers Program,
Ingram Micro, Inc., $100
Inscape Publishing,

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Insperity, $20
Institutional Investor,
Intron Corporation, $25
Integrity Applications Corporation,
Intel Corporation, r, s, d, $25
Intelicure, Inc., $25
Intermec Technologies Corporation (UNOVA), $1000
Intermountain Gas Company, r, d, $25
Intuit, Inc., $20
Invensys for Foxboro, 1:5:1, $25
Irwin Financial Corporation, r, $10
J. M. Huber Corporation, r, d, $1
J. Paul Getty Trust, $50
J.P. Morgan Chase & Company – Cash Matching, $24
JACOBS ESTS GROUP, Inc., $25
JBT John Bean Technologies Corporation, d, $25
JC Penney’s (Volunteer Only), r, $50
JG Group Inc., $25
JP Morgan Chase Foundation Team Volunteer Grants, $150
JP Morgan Chase Individual Volunteer Matching, r, $150
Janus Capital Group, Inc., d, $20
Jefferies & Company, Inc., s, d, $1
John D. and Catherine T. MacArthur Foundation, 3:1, r, d, $50
John Hancock Financial Services, $25
John Wiley & Sons, Inc. Publishers, 3:1, s, d,
Jones Lang LaSalle, $25
Joyce Foundation, The, $25
Juniper Networks, $25
K/P Corporation, $50
KBC BANK USA, $50
KBR, Inc., $100
KBWKeefe, Bruyette & Woods, Inc. (HQ), $100
KDC Koch Development Company, $25
KLA–Tencor Corporation, $50
KPRC-TV2, 2:1, 1:1*, d, $25
Kaiser Permanente Campaign – (Northern California ONLY), Kalsec, Inc., $25
Kansas City Southern, d, $20
Katz Roofing & Siding Inc., $25
Kawasaki Motors Corporation USA, $30
Kellogg Company, d, $25
Kelly Consulting & Design, Ltd., s,
Kennedy/Jenks Consultants, Inc., $25
KeyBank, $25
Keystone Associates, Inc.,
Kimberly–Clark Corporation, d, $50
Kimray, Inc.,
Kinder Morgan Companies, d, $25
Kindred Healthcare, Inc.,
Kirkland & Ellis LLP, $50
KnowledgeWorks Foundation, $25
Koch Enterprises, Inc., r, d, $25
Kraft Foods, Inc., $25
LBX Company, LLC, $25
LCG Systems, $25
LM Construction,
LNK Partners,
LPL Financial Advisors, $100
LVMH Louis Vuitton North America, $25
Lam Research Corporation, $20
Lamson & Sessions Company, d, $25
Land O’Lakes Dollars for Doers Program (Volunteer), r, $100
Land O’Lakes, Inc., d, $25
Lavell Armstrong Painting, Inc., $5
Law School Admission Council,
Lease Crutcher Lewis,
Leffert Jay & Polglaze, P.A., r, d,
Lennox International, Inc., $100
Leo Burnett Company, Inc., $25
Levi Home Entertainment, r, s, d, $15
Levi Strauss & Co., r, $25
Levi Strauss & Company Leadership Contribution Program (LCP), d,
<table>
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<tr>
<th>Company</th>
<th>Symbol</th>
<th>Minimum Donation Amount</th>
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<td>LexisNexis, Inc.</td>
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<tr>
<td>Liggett Stashower, Inc.</td>
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<tr>
<td>Lilly Endowment, Inc.</td>
<td>2:1*r,d</td>
<td>$25</td>
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<tr>
<td>Liquidnet, Inc.</td>
<td></td>
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<tr>
<td>Liz Claiborne, Inc.</td>
<td>1:1*r</td>
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<td>Loews Corporation</td>
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<td>Logitech, Inc.</td>
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<td>Lojack Corporation</td>
<td>s,d</td>
<td>$10</td>
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<tr>
<td>Lord, Abbett &amp; Co., LLC</td>
<td>d</td>
<td>$25</td>
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<td>Lubrizol Corporation</td>
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<td>Lucky Line Products, Inc.</td>
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<td>Lumina Foundation, Inc.</td>
<td>3:1*r,d</td>
<td>$25</td>
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<td>LyondellBasell Industries</td>
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<td>$100</td>
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<td>MAST General Store</td>
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<td>MBIA, Inc.</td>
<td>2:1*r,d</td>
<td>$50</td>
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<td>MDU Resources Group, Inc.</td>
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<tr>
<td>MFS Massachusetts Financial Services Investment Management</td>
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<td>MICRO SECURITY, INC.</td>
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<td>MSB Mascoma Savings Bank</td>
<td>d</td>
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<td>MSI Mitsui Steel, Inc.</td>
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<td>MSNBC.COM</td>
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<tr>
<td>MTS Systems Corporation</td>
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<td>Macy’s, Inc.</td>
<td>r,d</td>
<td>$25</td>
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<td>Magna Carta Companies</td>
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<tr>
<td>Maguire Oil Company</td>
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<td>$25</td>
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<tr>
<td>Main Street America Group, The</td>
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<td>$25</td>
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<tr>
<td>Marin Software</td>
<td>d</td>
<td>$50</td>
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<tr>
<td>Masco Corporation</td>
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<tr>
<td>Massachusetts Development Finance Agency</td>
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<tr>
<td>Massachusetts Port Authority (Massachusetts Only)</td>
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<td>MasterCard International, Inc.</td>
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<td>Mattel, Inc.</td>
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<td>Mazda North America, Inc.</td>
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<td>McAfee, Inc.</td>
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<td>McDonald’s Corporation</td>
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<td>McKesson Corporation</td>
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<td>Motorola Solutions</td>
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</table>

**KEY TO SYMBOLS**
- **Ratio** - Company matches gifts at a ratio other than 1:1
- **d** - Board of Directors are eligible to have gifts matched
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- **s** - spouses of employees are eligible to have gifts matched
- **$** - minimum donation amount
Mueller Water Products, Inc.,r,d,$25
Murphy Oil Corporation,r,s,d,$25
Mustang Fuel Corporation,r,d,
N&D Norfolk & Dedham Group,$25
NAB National Australia Bank,$50
NACCO Industries, Inc.,$20
NCMIC Group, Inc.,$25
NEC Electronics America, Inc.,$1
NFL National Football League,$25
NI National Instruments Corporation,r,$25
NML Northwestern Mutual ,r,d,$25
NORCAL Mutual Insurance Company,
NRG Energy, Inc.,$25
NSTAR,r,d,$100
NUSCO Northeast Utilities Service Company,r,d,$25
NVIDIA Corporation,
NYSE New York Stock Exchange,$100
National Fuel Gas Company,
Neenah Paper, Inc.,d,
Neiman Marcus Group, Inc.,2:1,$25
Nelnet, Inc.,3:1*,d,$100
NetJets U.S.,
New Balance Athletic Shoe, Inc.,
New York Life Insurance Company,2:1,r,
Newedge, USA LLC,$25
Newsweek, Inc./The Daily Beast,2:1,$25
Nexen, Inc.,d,$25
Nintendo of America Inc.,r,$25
Nissan North America, Inc. ,$25
Noel–Levitz,$25
Nokia,r,$20
Nomura Holding America, Inc.,$100
Nordson Corporation,r,d,$25
Northrop Grumman,d,$50
Northwest Area Foundation,$25
Novar Controls Corporation,$25
Novartis Corporation,$25
Novus International, Inc,$25
Nuf Said Advertising,$1
Nuveen Investments, Inc.,r,d,$25
OCE North America,$25
OMNOVA Solutions, Inc.,r,d,$25
Oak Associates, Ltd.,$200
Occidental Petroleum Corporation,d,$50
Och–Ziff Capital Management,
Office Depot Grants for Volunteers,
Office Depot, Inc.,$25
Office Depot, Inc. Matching Gifts for Volunteer Leaders,$25
Ogden CAP Properties, LLC,
Olin Corporation,r,d,$100
Olympus Corporation of the Americas,$50
Omgeo LLC,2:1,$10
OneBeacon Insurance Group LLC,$25
OppenheimerFunds, Inc.,$25
Opus Community Foundation,$50
Opus–ISM, LLC,$5
Oracle Corporation,d,$25
Orix USA Corporation ,25
Ospraie Management L.P.,
Oxford Industries, Inc.,
PBC Pepsi Beverages Company,r,s,d,$25
PEI Playboy Enterprises, Inc.,$25
PGE Portland General Electric Corporation,r,d,$10
PIMCO Foundation,$25
PJC Piper Jaffray Companies, Inc.,r,d,$50
PJM Interconnection LLC,d,$25
PNC Financial Services Group,d,$50
PNM Resources, Inc. ,r,$25
PNM Volunteer Grants,
PPG GIVE (Grant Incentives for Volunteerism),r,
PSCU Financial Services, Inc.,$25
PT Consultants, Inc.,$25
Pacific Life Insurance Company,d,$50

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Palomar Ventures,
Parker-Hannifin Corporation, r, d, $20
Patriot Coal Corporation, $50
Peabody Energy Corporation, $50
Pearce, Brinkley, Cease & Lee P.A.,
Pearson Education, $25
Pearson, Inc., $25
Penguin Group (USA) Inc., $25
Pennsylvania National Mutual Casualty Insurance Company,
Pentair, Inc., r, d, $25
Peoples Gas and North Shore Gas, r, d, $10
Peoples Natural Gas, $25
PepsiCo, Inc., r, s, d, $25
Pequot Capital Management Inc., 2:1, $25
Perry Capital LLC, $25
Petters Group Worldwide, LLC,
Pew Charitable Trusts, 2:1, d, $25
Pfizer, r, d, $25
Philadelphia International Advisors, $25
Phoenix Companies, d, $25
Pioneer Hi-Bred International, Inc., r, $25
Pitney Bowes, Inc., r, s, d, $25
Plainfield Asset Management LLC,
Plum Creek Timber Company Inc., d, $25
Polk Brothers Foundation,
Polycom Inc.,
Portfolio Recovery Associates, Inc., $25
Post-Newsweek Stations, Inc., 2:1, $25
Power Integrations, $25
Precor (Specific List Eligible),
Preferred Personnel Solutions,
Premier, Inc., $50
Premier, Inc. Volunteer Program, $100
Prime Therapeutics LLC, d,
Principal Financial Group, r, s, d, $50
ProQuest LLC, $25
Progressive Corporation, $20
Prospect Hill Foundation, $25
Prudential Financial, r, d, $25
Publix Super Markets, Inc., d, $25
Puget Sound Energy, r, d, $25
Putnam, LLC, $25
Quad/Graphics, Inc,
Quaker Chemical Corporation, r, s, d, $25
Qualcomm Inc., d, $50
Quest Diagnostics, Incorporated, $25
Quintiles Transnational Corporation, $25
RBC Wealth Management, $50
RCA & Associates Management, $5
RHI Robert Half International, Inc.,
RIG Russell Investment Group, $25
RLI Insurance Company, d, $10
RUSA Rolex Watch U.S.A., Inc., $25
Radian Group, Inc., $25
Rainier Industries, Ltd., $50
Rambus, Inc.,
Random House, Inc., $25
Raytheon Applied Signal Technology, $25
Raytheon Company Matching Gifts to Education, d, $25
Reader’s Digest Association, Inc., d, $50
ReadyTalk, $25
RealNetworks, Inc., $25
Realogy Corporation, $25
Reebok International, $25
Regence Group (BlueCross BlueShield), d, $1
Regions Financial Corporation, r, $25
Remmele Engineering,
Rexnord Industries, LLC, $25
Reynolds American, d, $25
Rio Tinto Minerals, s, $25
Rio Tinto Services, Inc., $100
RiskMetrics Group, Inc.,
Robert Wood Johnson Foundation, 5:1, r, d, $25

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<table>
<thead>
<tr>
<th>Company Name</th>
<th>Symbol</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Roche Diagnostics Corporation, U.S.</td>
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<td>Rockefeller Brothers Fund, Inc.</td>
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<td>Rockwell Collins Corporation</td>
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<td>Roll International Corporation</td>
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<td>Romac Industries</td>
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<td>SBER Struever Brothers, Eccles and Rouse, Inc.</td>
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<td>SC Johnson Tomorrow's Legacy Today – Giving Back</td>
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<td>(Dollars for Doers–Volunteer)</td>
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<td>SEG Select Equity Group, Inc.</td>
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<td>Sauer–Danfoss</td>
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<td>Scitor Corporation</td>
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<td>Scottrade</td>
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<td>Simons Foundation</td>
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<td>Starcom</td>
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<td>State Farm Good Neighbor Grant Program (Volunteer)</td>
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<td>SunGard Systems International, Inc.</td>
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</tbody>
</table>

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Subaru of America, Inc., $25
Suhr Risk Services,
Sun Capital Partners Inc., $100
Sun Life Financial US, $25
SunGard Data Systems, Inc. (Wayne, PA location only),
SunGard Systems International, Inc. (Philadelphia, PA location only),
SunTronics, Inc., $100
Sungard Data Systems, Inc. (Sacramento, CA),
Superior Essex, Inc., r, d,
Survey Sciences Group, LLC,
Swarovski North America, Ltd., $25
Swedish Match North America, Inc., 2:1, s, $25
Swisher International Group, $25
Swiss American Securities, Inc., $50
Symantec Corporation, $25
Symetra Financial, r, d, $25
Synopsys, Inc., d, $25
T. Rowe Price Foundation, Inc., d, $25
TALX Corporation, $50
TBS Turner Broadcasting System, Inc., $25
TCF Bank (Lakeshore Division - IL), $25
TCF Bank (Michigan only), d, $25
TCF Bank - Colorado, d, $25
TCF Financial Corporation, d, $25
TENNANT Company, 2:1*, $25
TI Texas Instruments, Inc. (Educational Matching), r, s, d, $50
TIBCO Software Inc., d,
TSI Solutions, $250
Takeda Pharmaceuticals North America, Inc., $25
Takeda San Diego, Inc., $25
Talent Music, $5
TargetCW, $1
Teagle Foundation, Inc., r, d,
Teichert, Inc.,
Tektronix, Inc., r, d, $20
Telcordia, $25
Teleflex Incorporated, r, d, $50
Terex Corporation, $50
Tesoro Hawaii Corporation, $25
Tetra Tech EMI, $25
Texon USA, Inc., $25
The Children’s Place, $25
The Colorado Trust, 2:1,
The Doctors Company,
The Duke Endowment, $25
The Entertainment Software Association,
The Garden City Company, $25
The Journal of Bone & Joint Surgery,
The Kiplinger Foundation, Inc., 2:1, $1
The Meadows Foundation, d, $25
The National Student Clearinghouse, $50
The Russ Reid Company, Inc.,
The Washington Post, 2:1, $25
Thermo Fisher Scientific, $25
Thomson Reuters, $50
Thrivent Financial for Lutherans, r, d, $25
Tiffany & Company, $50
Tiger Management Llc, $100
Time Warner Inc., $25
Tomkins Corporation, s, $25
Toro Company, 2:1, 1:1*, r, s, d, $25
Townsend Security, $25
Toyota Motor Sales USA, Inc., $25
Toys R Us, $25
Trading Technologies International, Inc.,
TransCanada USA Services, Inc., r, d, $50
TransUnion, LLC, $25
Travelers, $50
Travelport, $250
Triskelion Ltd., 9:1, $1
Tritus Technologies, $50
Tull Charitable Foundation, 2:1, $100
Tupperware Corporation, $100

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Turner Designs, Inc.,$25
Turner Investment Partners, Inc.,
Tyco Electronics,d,$25
Tyco International,d,$25
U.S. Bancorp,d,$50
UBM LLC,
UBS Investment Bank & Global Asset Management ,d,$50
UP Union Pacific Time Plus (Volunteer),d,$25
US United States Cellular Corporation,$25
USA United Student Aid Funds, Inc.,3:1*,
USAA United Services Automobile Association,r,$1
UST, Inc.,d,$25
Unilever North America (HQ),s,d,
Universal Leaf Tobacco Corporation,$25
Unum Corporation,2:1, 1:1*,d,$50
VISA International,
VMware Inc.,$31.41
Vanderbilt Ventures, Inc.,
Vanguard Group, Inc.,d,$25
Varian Semiconductor Equipment Associates, Inc.,$20
Velcro USA, Inc.,
Venoco, Inc. (Region specific),d,$10
Vera Bradley,d,$25
Verizon Communications, Inc.,r,d,$25
Verizon Volunteer Incentive Program,r,
Visions Solutions, Inc.,$50
Vivendi,2:1,$50
Volkswagen of America, Inc.,$25
Vulcan Materials Company,r,d,$20
W. K. Kellogg Foundation,2:1,r,d,$25
W. W. Norton & Company, Inc.,r,s,$25
W.R. Grace & Company,d,$100
WDIV-TV,2:1, 1:1*,$25
WEC Wisconsin Energy Corporation,r,d,$25
WJXT-TV4,$25
WPLG-TV10,d,$25
Wal-Mart Stores, Inc. and Sam’s Club Giving Programs –
VAP (Volunteer),r,s,d,
Wallace Foundation,2:1,$10
Walt Disney Company,$25
Warburg Pincus LLC,r,d,$250
Waters Corporation,r,$25
Wellington Management Company, LLP,$25
Wellmark Blue Cross Blue Shield (Iowa and South Dakota only),d,$25
Wells Fargo & Company,d,$25
Wells Manufacturing Company Inc ,d,$25
West Marine, Inc.,
WestLB AG,$100
Western Union Company,r,d,$25
Whirlpool Corporation,r,d,$50
Whiting Petroleum Corporation,$25
Wiley Rein & Fielding,
William Penn Foundation,2:1,r,d,$10
William and Flora Hewlett Foundation,2:1,r,d,$25
Williams Companies, Inc.,r,d,$25
Winter, Wyman Companies,
Wise Foods, Inc.,r,d,$25
Wm Wrigley Jr. Company,2:1,r,d,$25
Words At Work,$10
XL Capital Group,$25
XTRA Lease, Inc.,2:1,$50
Yahoo, Inc.,$25
Zeon Chemicals L.P.,$50
Zero-Max, Inc.,$25
Zinpro Corporation ,
eBay,d,$25
toXcel LLC,

**KEY TO SYMBOLS**

Ratio - Company matches gifts at a ratio other than 1:1
d - Board of Directors are eligible to have gifts matched
r - retired employees are eligible to have gifts matched
s - spouses of employees are eligible to have gifts matched
$ - minimum donation amount

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